Statement on Slavery and Human Trafficking

Introduction

WD Meats opposes slavery and human trafficking and rejects any form of forced labour. We would never knowingly conduct business with suppliers or contractors engaged in such practices.

This statement covers the actions of WD Meats and its efforts to prevent slavery and human trafficking within the Company and its supply chain. This statement covers the period from 1st April 2024 to 31st March 2025.

About Us

WD Meats was founded in 1979 by Francis Dillon, the current Managing Director. In 1987 the Company moved to its present custom built premises in Coleraine.

WD Meats is one of Northern Ireland's leading wholesale companies, specialising in the processing of beef. The purpose built, modern 100,000 square foot complex is situated on 35 acres, and incorporates the Company's total processing operation under one roof.

Slaughtering, boning, further processing tracking, storage and dispatch facilities are all provided in house, giving the Company control over all the stages of processing and ensuring customers of the highest standards (at all stages) of the processing operation.

Corporate Responsibility

WD Meats recognizes its social responsibility as part of the community in which it operates and respects the political, social, legal and cultural diversity of all its stakeholders. Our procedures and policies are designed to comply with the expectations of applicable legislation in the markets and jurisdictions in which we operate. We maintain and promote an ethical business culture and do not tolerate the use of forced labour in any aspect of our business.

Auditing

We operate in compliance with the Ethical Trading Initiative (ETI) and SEDEX. We are regularly audited by third parties to ensure we remain compliant with regional laws and regulations, such as those regarding slavery and human trafficking. These audits are un-announced or semi-announced and conducted by firms certified to conduct such audits.

Supply Chain

As part of a larger effort of supply chain transparency and accountability, WD Meats currently internally reviews its product supply chain to evaluate human trafficking and slavery risks. We conduct supplier audits to evaluate whether suppliers comply with our standards and principles. These audits review all aspects of the supply chain including employee rights, health and safety, ethical responsibilities, human trafficking and other legal requirements.

Training

In order to raise awareness of slavery and human trafficking, WD Meats has incorporated slavery and human trafficking awareness training into our regular training curriculum for employees and management.

Approval

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the year ending 31st March 2025.

Francis Dillon
Managing Director